



Shawville & District Minor Hockey Association

SDMHA Codes of Conduct for Directors, Coaches, and Players

1) Purpose

The purpose of this Code of Conduct is to ensure a safe and positive environment by instituting a Zero tolerance Policy. SDMHA is committed to providing a sport environment in which all individuals are treated with respect and dignity. All individuals will be aware that there is an expectation, at all times, of appropriate behavior. Conduct that violates this Code may be subject to disciplinary action enforced by the SDMHA executive committee.

2) Application

This Code of Conduct applies to the conduct that may arise during the course of SDMHA business, activities, and events. This includes but is not limited to sanctioned SDMHA activities including: games, tournaments, practices, training camps, selection camps, during or after a game, a meeting, travel, and any meetings with SDMHA.

3) Responsibilities

All individuals have a responsibility to:

- A) Maintain and enhance the dignity and self-esteem of SDMHA members and other individuals by:
 - I. Focusing comments or criticisms appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees, and members.
 - II. Consistently demonstrate the spirit of sportsmanship, sport leadership and ethical conduct
 - III. Consistently treating individuals fairly and respectfully
 - IV. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, age, disability, color, ancestry, ethnic or racial origin, nationality, national origin, sexual orientation, marital status, religion, political beliefs, or economic status.
- B) Refrain from behavior that constitutes harassment, where harassment is defines as conduct, gestures, or comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to an individual or group of individuals.
- C) Avoid behavior which bring SDMHA or the sport of hockey into disrepute including but not limited to the abusive use of alcohol, marijuana, or non-medical use of drugs.

Conduct Policy for SDMHA Executive Members

Definition

It is a requirement of all member teams, leagues, and associations within SDMHA to assume responsibility for the conduct of athletes, coaches, officials, and spectators under their jurisdiction

Goal Statement

Any member team, league, or association within SDMHA will be expected to adhere to Hockey Canada's Fair Play Code for league organizers and this Code of Conduct Policy.

Actions

In addition to the responsibility of the SDMHA code of Conduct, members of SDMHA Executive Committee will:

- Be a Leader, Positive influence and a role model.
- Follow all HO, LHRO, SDMHA bylaws, policies and procedures
- Refrain from negative communication with or against any other member
- Support the game of hockey
- Ensure that all players, coaches, bench staff, and officials participating in sanctioned activities are registered in good standing with HO, LHRO.
- Avoid spectator-imposed pressure to win
- Be supportive of the players, team, coach, opponents, and officials
- Maintain a supportive, constructive environment for all participants

Conduct Policy for Coaches

Definition

Anyone who is registered in the Hockey Canada (Hockey Quebec) registry to a team as a head coach, assistant coach, instructor or on ice helper

Goal Statement

Any coach participating in SDMHA sanctioned activities will be expected to adhere to Hockey Canada's Fair Play Code and the Conduct policy for Coaches. Coaches within SDMHA will:

- Be a leader, a positive influence and a role model
- Obtain the proper training and continue to upgrade their coaching skills
- Reward effort, Fair Play and commitment
- Recognize and respect differences in your players
- Demonstrate respect for all individuals involved in the game
- Always consider the physical and emotional well-being of the athletes
- Communicate in a positive and rational manner and use inoffensive language
- Respect and coach within the spirit of the game
- Always attempt to contribute to the betterment of the game of hockey

Actions

In addition to the responsibilities of the SDMHA Code of Conduct, SDMHA have added accountability. The coach-player relationship is a privileged one and plays a critical role in the personal, sport and athletic development of the players and must not abuse this relationship.

Conduct Policy of Bench Staff/Health and Safety

Definition

Anyone registered as a trainer or manager in the Hockey Canada (Hockey Quebec) registry.

Goal Statement

Any bench staff participating in SDMHA sanctioned activities will be expected to adhere to Hockey Canada's Fair Play Code and the Conduct Policy for Bench Staff.

Actions

- Be a leader, a positive influence and a role model
- Obtain the proper training required for my bench staff role
- Safety is my primary concern
- I will strive to provide the highest standard of training appropriate to players' ages, strength, and skills and will seek medical advice whenever necessary
- I will ensure players are providing the proper return to play documentation before coming back to participate in games or practice after injury

Conduct Policy for Players

Definition

Anyone registered as a player in the Hockey Canada (Hockey Quebec) Registry, including but not limited to participation in games, practices, and tournaments is considered a player.

Goal Statement

Any player participating in SDMHA sanctioned activities will be expected to adhere to Hockey Canada's Fair Play Code and the Conduct Policy for Players.

Action

In addition to the responsibilities of the Code of Conduct, players will:

- Follow hockey Canada's Fair Play Code
- Participate to the best of my abilities
- Properly represent oneself and not attempt to enter a competition which one is not eligible
- Participate for the love and enjoyment of the game
- Respect the efforts and accomplishments of your teammates and opponents
- Respect officials, coaches, spectators and administrators
- Respect the facility you visit or in which you play
- Respect the rules of the game

Conduct Policy for Officials

Definition

Individuals who are certified through the Hockey Canada Officiating Program for the current playing season

Goal Statement

The purpose of this code of conduct is the establishment of standard for officials who are working SDMHA sanctioned games. Officials will be expected to adhere to Hockey Canada's Fair Play Code for Officials.

Actions

In addition to the Hockey Canada Fair Play Code, Officials will:

- Obtain the proper training required by SDMHA, HO, and LHRO requirements.
- Be fully aware of the rules of the game and the mechanics to enforce the rules in a fair and impartial manner
- Work with each other, league, and association in a constructive and cooperative manner
- Uphold the dignity of the profession in all interactions with players, coaches, bench staff, timekeepers, conveners, league/association personnel and spectators.
- Be punctual and professional
- Conduct all events according to Hockey Canada rules
- Accept the fact that I will make mistakes, but I will not get frustrated or let this learning process affect my performance or my professionalism
- Contribute to the continuing growth of the Hockey Canada Officiating Program and its officials within SDMHA, HO, LRHO through support, encouragement and positive attitude.
- Respect and accept constructive feedback from supervisors and the assignments I receive from my administrators
- Be registered with SDMHA in the hockey Canada Officiating Program implies that you understand and will comply with the Officials Code of Ethics. Officials not complying will be subject to disciplinary action.

Hockey Canada Fair Play Code

A copy of the Hockey Fair Play Code can be found on our website https://cdn.hockeycanada.ca/hockey-canada/Hockey-Programs/Safety/Safety-Program/Downloads/fair_play_codes_e.pdf

Sanctions

Failure to comply with this Code of Conduct may result in disciplinary action. SDMHA Executive members shall have the authority to suspend or discipline an executive member, official, team official, player, parent, or spectator for any breach in the Code of Conduct presented above. This includes, but not limited to, the loss or suspension of certain or all privileges connected with SDMHA including the opportunity to participate in SDMHA activities. Such discipline may include the removal or ban from an arena, games, practices, and other team activities.