



AGREEMENT TO THE OFFICIAL'S CODES OF ETHIC

Extract of the book of the administrative regulations of Hockey Quebec 2024-2025

Name of the official: _____

Region: _____

MHA or organization _____

Article 10.4 of Hockey Quebec's Administrative Regulations provides that each official must read and sign the «Official's Code of Ethics». Failure to respect or abide by an obligation in said Code of Ethics could lead to a sanction.

No competition may take place in a satisfactory manner without the presence of officials. Good ensures the pleasure of playing under the rules of the game and the protection of the participants. However, the decisions of the officials are often the source of many frustrations, their judgment rarely making unanimity. In this sense, all officials undertake to:

1. Duties of Officials:

- A. Protect the integrity of the competition and the safety of the participants.
- B. Know the rules and their interpretation; Comply with the rules set out.

2. Arbitrate responsibly:

- A. Apply the rules objectively and impartially, fairly, and wisely.
- B. Communicate respectfully with participants.
- C. Be physically and mentally fit to complete the task.
- D. Avoid imposing oneself too much in order to stand out to the detriment of the participants.
- E. Abstain from any consumption of alcohol or drugs in the performance of his duties.

3. Integrity in dealing with others:

- A. Commit to behave in accordance with the Federation's Integrity Protection Policy.
- B. Take note of the guidelines offered on the site www.sportbienetre.ca
 - a. Immediately report to a person in authority any such act committed against another person or himself.
- C. Use social networks, the internet and other electronic media in an ethical and respectful way of colleagues, coaches and leaders, not to use them to provoke the opponent or another member.
- D. Plan all activities so that an official is never alone in a closed private place in the company of a participant, or a person involved in the environment. This place can be real (local, room, locker room, car) or virtual (messaging, social network).

In particular:

- Electronic communications between a participant and an official must include the participant's parents if participant is under the age of 18.
- Group e-mail must be preferred to private messages.
- The official must request the presence of another adult when a participant visits his office or his room.
- The official must not drive participants under the age of 18 to or from an activity (practice, party, competition, or other) without their parents' consent. He must get parental consent for any exceptional case.
- During trips involving a stay, the official makes sure that the chaperones stay in a room next to the participants rooms.
- The official must limit visits in the hotel rooms to same-sex visitors.
- The official must ensure that the room checks are done by trained adults and preferably mixed pairs.

4. **Respect**

- A. Ensure that everyone is treated equally, regardless of age, ancestry, color race, citizenship, ethnic origin, place of origin, language, creed, religion, athletic potential, disability, family status, marital status, gender identity, gender expression, sex or sexual orientation.
- B. Preserve the dignity of each person when interacting with others.
- C. Comply with applicable principles, rules or policies.

By signing this Coaching Code of Ethics,

- A. I certify that I have read this document and that I understand the obligations attached to it.
- B. I agree to abide by the Official's Code of Ethics and accept that any breach thereof could result in a sanction.

☐ **I have signed the official's Codes of Ethic freely and with full knowledge.**

Name of the Official (print)

Name of parent/tutor/ legal guardian (print)

If the Official is minor or cannot legally give consent

Signature of the Official

Signature of parent/tutor/legal guardian

Place / Date: _____