



AGREEMENT TO THE "CONFIDENTIALITY AGREEMENT" CODES OF ETHIC

Extract of the book of the administrative regulations of Hockey Quebec 2024-2025

Name of HCR access code holder: _____

Title: _____

Name of your AHM/school/league/team: _____

Regulation 10.4 of the Hockey Quebec administrative regulations book provides that each person who has received an HCR access code must read and sign the "Code of Ethics "Confidentiality Agreement". A breach or non-compliance with an obligation in this code of ethics could result in a sanction.

The purpose of the Agreement is to formalize the commitment of the person who holds an HCR access code to preserve the confidentiality of Confidential Information as defined below.

"Confidential Information" is defined as all personal information of members registered with UNHCR, such as address, telephone numbers, email, date of birth, health insurance number, details of payments, details of suspensions, documents attached to registration (proof of residence, proof of birth) and all other personal information included in the member's profile.

Anyone who is granted a UNHCR access code has the responsibility to protect the personal information of registered UNHCR members. The person who holds an HCR access code must use and disclose personal information for purposes considered reasonable in the circumstances and only the information necessary for the smooth running of the hockey season.

In this sense, to properly fulfill their role, the person who holds an HCR access code undertakes to:

- Preserve the confidentiality of Confidential Information. As such, no Confidential Information may be disclosed to a third party without the written consent (waivers) of the Party having communicated said Confidential Information.
- Take all necessary measures, particularly with their partners and collaborators, so that the Confidential Information transmitted is neither disclosed nor transferred to third parties.
- Bring to the protection of Confidential Information the same degree of attention and care that it would bring to the protection of its own information of the same nature and importance.
- Use Confidential Information only for the purposes of the hockey season.
- Do not transfer or give your HCR access code to another person.
- Make sure that you are the only person using the email address linked to the HCR access code.

By signing this Confidentiality Agreement Code of Ethics,

- A. I certify that I have read this document and understood the obligations attached to it.
- B. I undertake to respect the Code of Ethics "Confidentiality Agreement" and accept that any breach relating to the latter may result in a sanction.

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I have signed the Confidentiality Agreement Code of Ethics freely and with full knowledge.

Name of HCR access holder (printed letters): _____

Signature of the HCR access holder: _____

Date: _____